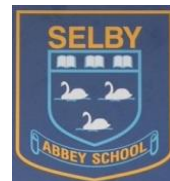


SELBY ABBEY CE (VC) PRIMARY SCHOOL

UNIFORM POLICY



We strongly encourage children to wear a uniform, we believe that it

- shows loyalty and pride for the school
- provides a sense of belonging and identity
- is practical and suitable to help pupils achieve their best at school

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes

This Policy:

- sets out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- sets out how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- sets out our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics which include, race, religion or beliefs and gender reassignment.

To avoid discrimination our school will:

- avoid listing uniforms items based on sex, give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- make sure all uniform costs are the same for all pupils
- allow all pupils to have long hair (although we reserve the right to ask them to tie it back)
- allow pupils to request changes to swimwear for religious reasons
- allow pupils to wear headscarves and other religious or cultural symbols
- allow for adaptations to our policy on the grounds of equality by asking families to get in touch with the school office who can answer questions about the policy or respond to requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from DFE on cost of school uniform.

We understand that items with distinctive characteristics such as having the school logo on them cannot be purchased from a wide range of retailers and whilst clothing with a logo is available locally it is not a school requirement. We make sure that our uniform is reasonably priced and provides best value for money for parents/carers. We will do this by:

- considering whether any items with distinctive characteristics are necessary
- avoiding specific requirements for items that pupils could wear on non- school days such as coats, bags, and shoes
- avoiding different uniform requirements for class/year
- avoiding different uniform requirements for extracurricular activities
- considering alternative methods for signalling differences in groups for interschool competitions such as creating posters or labels
- making sure that arrangements are in place for supporting parents to acquire second hand uniform or support with cost of uniform in case of financial hardship.
- avoiding frequent changes to uniform specification and minimise the financial impact on families of any changes
- consulting with pupils and parents/carers on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Expectations for school uniform.

We recognise that in exceptional circumstances when there may be times when children are unable to wear uniform, children should still attend school. Parents and carers are expected to ensure that their child's uniform/PE kit is clean and labelled with their child's name. Children with hair longer than shoulder length are expected to wear it up/tied back for health and safety reasons. Children with pierced ears should wear sleeper studs. Children need to be responsible for taking out their own studs during for a PE session. No other jewellery items besides a wristwatch are permitted. Children are asked to remove nail varnish during school hours.

Our uniform:

- Plain grey, navy, or black trousers/shorts
- Plain grey, navy, or black skirt/ pinafore
- Blue and white checked dress
- Navy or grey sweatshirt/cardigan/jumper
- White or blue shirt/blouse/polo top
- Sensible black footwear

P.E. Kit:

White t shirt, black shorts and trainers or pumps. An extra top and tracksuit bottoms/leggings can be worn in cold weather. We recommend that children have a named drawstring bag to store things on their peg.

For swimming, usually a full swimming costume (not bikini) or swimming trunks should be worn.

For religious reasons there may be adaptations.

Where to purchase it:

High street/online retailers

Branded items can be bought locally at Classroom Clothing

Requests for nearly new uniform can be made via the school office

Details of uniform exchanges or sales will be shared on the school social media

This policy will be reviewed in three years or sooner in the light of any new guidance.

If you would like this information in another language or format such as Braille, large print or audio, please ask us.

যদি আপনি এই ডকুমেন্ট অন্য ভাষায় বা ফরমেটে চান, তাহলে দয়া করে আমাদেরকে বলুন।

如欲索取以另一語文印製或另一格式製作的資料，請與我們聯絡。

اگر آپ کو معلومات کسی دیگر زبان یا دیگر شکل میں درکار ہوں تو برائے مہربانی ہم سے پوچھئے۔



Aby otrzymać te informacje w innym języku lub formacie, np. w alfabecie brajla, w wersji dużym drukiem lub audio, prosimy się z nami skontaktowa

Agreed by governors: 7th December 2023

Signed: *John Weetman*

Chair of governors